

All Star Cheerleaders 2013 Elite Handbook

Welcome to the All Star Elite Programme!

Thank you for choosing the All Star Cheerleaders Elite Programme! We are excited to work with you to achieve your goals this season. Please read through this pack thoroughly before making the decision to commit to our Elite programme.

The All Star Way

All Star prides itself on being the largest and most successful cheerleading programme in New Zealand. With 10 locations across New Zealand, All Star is committed to bringing this dynamic sport to Kiwi's the country over! Competitive Cheerleading is not your rugby cheerleading. At All Star your athlete will learn stunt, tumble, jump and dance skills appropriate to their level. We offer a range of teams from beginner level 1 to our New Zealand representative level 5 teams. There are so many opportunities for success! Participants range in age from as young as 5 years old to our 18+ adult athletes. We are committed to finding a team suitable for your athlete no matter what their level. Read on to see why All Star is for you!

The Best Staff

All Star staff bring a wealth of knowledge and experience to our competitive teams. With over 50 years combined experience and over 100 championship wins All Star coaches are the best in the business. Our coaches value their athletes as a team as well as individuals and are committed to helping you meet your goals this season. All of our staff are certified by the USASF (United States All Star Federation) and are kept up to date with training on the latest industry techniques and skills.

The Best Program

All Star over the past 10 years has built an incredible program for elite athletes. We have created a ladder of progression of great teams at every level and for every age. We teach the foundation skills needed to move up through the levels and the progressions needed to be a NZ representative cheerleader. We have created many representative & world class cheerleaders, we know how to get the best out of any athlete and we help them to reach their full potential.

Safety First

We believe that cheerleading skills should be taught in a safe and fun environment. We practice 'perfection before progression' which means that no athlete will be asked to move on to a skill before they are ready. We put our athletes above all else and encourage them to progress at their own pace.

The Best Facility

All Star offers the largest training facilities in New Zealand. Our North and East Auckland facilities are home to two sprung floors, tumble track and trampoline, which puts them on par with some of the best in the world. We have many other great facilities across New Zealand, which are fully equipped with proper cheerleading performance surfaces to ensure that our athletes can progress to their fullest potential.

A Great Reputation

All Star brought American cheerleading to NZ. We have been around the longest and we are of course the largest. We have worked incredibly hard to build the All Star brand. All Star stands for professionalism, great sportsmanship, and is dedicated to providing a positive, safe, family atmosphere where all our cheerleaders can thrive and reach their potential. All Star's reputation is known throughout the world – we were the first international team to ever attend Worlds and have

since been 6 more times. 2012 brought success to All Star as Legacy Legendz and Viperz placed top 10 in the world at the USASF (club cheerleading) Worlds in America!! Team New Zealand also won two Silver medals for their country at the ICU worlds that same week! These successes along with our top-notch staff and training facilities put All Star among the best on the world!

Our Mission

Our mission is to teach our athletes cheerleading skills while also building self confidence and raising self esteem. We teach dedication, discipline, perseverance and leadership through team work while building comradeship and life long friendships. We encourage positive attitudes, healthy lifestyles, good sportsmanship and excellent work ethic. We believe that by developing these traits our young people will not only become successful in cheerleading but also in life.

Team Placements

Team placements are a very exciting time of year when new and current Elite team members are placed on their team for the upcoming season. We call this process team placements rather than 'tryouts' because every athlete who comes along to Elite team placements will be placed on a team! There is a spot for everyone in our Elite programme. The team you make will be determined by the following level scheme set down by the IASF (International All Star Federation). Team placements can be a difficult time for athletes as they inevitably result in change. Please be assured that no athlete will be passed over due to favoritism or personal reasons. We will give every athlete an equal amount of time and consideration.

Please be aware that team placements is a coaching decision and is based on ability, attitude and team make-up. We do NOT take into consideration individual cheerleader or parent team preferences.

We put a lot of time and effort into creating the best teams possible for our athletes. An athletes position on a certain team will be determined by tumble ability as well as stunt and other cheerleading skills. The general attitude and dedication of the athlete will also be considered. Sometimes, an exception to the minimum tumble requirement may be made if the team is short of a certain stunting position. (eg. There is a lack of level 3 bases so a base with level 2 tumble skills may be placed on that team).

We have many international successes across all levels. We know what is best for our teams and our athletes. We have over 10 years' experience at creating championship teams. Please trust that we will make the best choice for you or your child.

After years of experience we have learnt that it is not in the best interests of our athletes to fast track their cheerleading careers. We have many cheerleaders that are 12years and younger and they are our future stars!! We hope all our athletes will have long cheerleading careers and will stay with the sport for many many years, perhaps as long as our Team NZ Cheerleaders whose average age is 18years. We are aware of the stress and pressure put on our younger cheerleaders to get that next skill and move to the next level. However, we have learnt the more time spent at each level makes our cheerleaders stronger physically & mentally and makes them a much better athlete all round. We also want our cheerleaders to enjoy their time with us and we have found that moving athletes too soon can result in cheerleaders being burnt out from the pressure. Please note that there is always new skills to be learned at each level and we work to the individual's ability in tumble so no cheerleader will get bored or feel like they are repeating anything should they spend more than one year at each level.

IASF Level Requirements

Team level	Cheer Skills/Experience	Suggested Tumble Requirement	Tumble Requirements to Max out Score sheet
Level 1	Beginner All Star Level Basic Cheer Knowledge	No Tumble required	Front and Back walkovers Round-offs Front walkover through to cartwheel back walkover
Level 2	Previous Cheer Experience Basic jump/motion knowledge	Standing Back Handspring Round-off Back Handspring	Back walkover Back handspring Back handspring step out round-off Back handspring Forwards walkover through to round- off back handspring series
Level 3	Previous Competitive Cheer Experience Intermediate level jump/motion knowledge	Standing back handspring series Toe Touch back handspring Round-off Tuck	Front Punch forwards roll through to round-off back handspring tuck Back handspring step out through to round-off back handspring tuck
Level 4	Previous competitive Cheer Experience Advanced level jump/motion knowledge	Standing back tuck Standing back handspring back tuck Round-off Layout	Punch front step out through to multiple bounding skills (Layout Layout) and whip backs Standing Layouts and back handspring layouts
Level 5	Previous competitive Cheer Experience Elite level jump/motion knowledge	Triple toe back tuck Standing back handspring series full Round-off Full	Standing fulls/doubles Trick passes (whips, arabians, punch fronts) ending in a double full Multiple twisting, bounding skills Standing passes which end in a double full

Results

Tryout results will be released within the seven days following the tryout date. Results will be posted on the All Star facebook pages as well as our website. Should you have a concern in regards to your result please wait 24 hours before contacting your coach. We will be happy to discuss your concerns with you after this time.

Commitment

At All Star Cheerleaders, commitment is the key to our success. Unlike other team sports, if an athlete is absent at a cheerleading training he/she can be very difficult to replace. This is especially true in the stunting aspect of the sport. Stunt groups are formed very early on in the year and usually train together for the entirety of the season. If one member of the group is missing the entire team cannot practice to their full potential. This effects the progression of every athlete in that group. We are lucky to have so many dedicated families with us this season and we hope to keep up the standard of commitment which has brought us so much National and International success in the past.

We believe that Cheerleading is a fantastic sport for young athletes as it teaches them the value of dedication, commitment to a team and seeing something through to the end. Our attendance policy reflects this belief and we look forward to the support of our families as we endeavor to have the most committed teams possible for the 2013 season!

Camp

Camp is an exciting opportunity for Elite team members to learn their routine from the best in the business! Camp choreographers are flown all the way from America to teach our athletes winning routines. Athletes will also have the opportunity to participate in fun camp activities and bond with their teammates. Camp is mandatory for all Elite team members. If your athlete is unable to attend camp for any reason, please notify our coaches as soon as possible. **Please note: Athletes who do not attend camp will not be assigned key spots in the routine, but will be offered the opportunity to work their way back up throughout the year.**

Camp 2013; Camp Adair, Hunua
 Wednesday January 23-Saturday January 26
 Cost: \$410/Athlete

Due: 10 December 2012

Competitions

All Elite team members are required to attend all competitions selected for their team on the competition schedule below. Please note that absences 4 weeks prior to any competition or 8 weeks prior to any international tour are unacceptable. If, for any reason, your athlete is unable to attend a competition, please notify your coaches as soon as possible. Competitions are a great learning experience for our athletes and provide them with the opportunity to build confidence, sportsmanship and show off the skills they have been working on all year long. We are excited to offer a wider range of competitions to our families for the 2013 season than ever before!

Elite Competition Schedule 2013				
Rock 'N' Cheer Sunday 23 rd June	Northland Invitational TBC September	Spring Carnival Sunday 17th September	Australasian Majors Saturday 12th October	Cheer 'n' Dance Rave 2nd & 3rd November

Uniform

A team uniform is required for both training and competition. Training uniforms are required not only for a professional, unified team look but, more importantly for routine choreography and cleaning purposes. Please find a list of required gear and cost breakdown below. A detailed breakdown of exact gear requirements and gear schedules will be released shortly. Gear can be ordered via www.Cheerbrandz.com

Gear	Cost
Training Tops x 2	Approx \$25 each

Gear	Cost
Training Shorts x 2	Approx \$30 each
Team Tracksuit	\$150
Team Crop Top/Spanky set	\$65
Competition Uniform	\$165-\$180
Cheerleading Shoes	\$150-\$180
Training Ribbons x 2	\$5/ each
Competition Ribbon	\$15-\$20
Competition Make-up	\$45/Set (sharing sets is encouraged)

***Music**

Elite team music will be made professionally by some of the best in the business. Good music can add an extra element of overall impression to a routine and music that is poorly done can negatively effect a teams performance. With this in mind we have endeavored to provide the best music for our athletes at a reasonable cost.

Music Fee: \$10-\$35 (dependent on the number of athletes on the team)

*Please Note: If you attend Camp the music fee is included in your camp fee.

2013 Elite Important Dates

Month	Important Dates
January	Friday 18 Elite Start Back/ Term 1 Fees Due Wednesday 23 - Saturday 26 Elite Camp
February	Wednesday 6 Waitangi Day NO CLASSES Monday 11 – Rec classes start back/Term 1 fees due
March	Friday 29 Good Friday NO CLASSES Saturday 30 Easter Weekend NO CLASSES Sunday 31 Easter Sunday NO CLASSES
April	Monday 1 - Easter Monday NO CLASSES Sunday 14 – Rec term 1 ends Monday 19 – Uniform cut-off date for Rock 'N' Cheer ELITE HOLIDAY BREAK Monday 22nd to Sunday 28th NO CLASSES Make up classes for Rec and Elite: Monday 22 – make up class for easter Monday (1st April) Friday 26 – make up class for Good Friday (29th March) Saturday 27 – make up class for Easter weekend (30th March) Sunday 28 – make up class for Easter Sunday (31st March) Monday 29 – Elite Classes resume
May	Monday 6 – Rec Term 2 starts back Friday 10 – Rock 'N' Cheer fee due
June	Monday 3 - Queens Birthday - NO CLASSES Sunday 23 - CheerBrandz Rock 'n' Cheer Championships Monday 24 – Northland Fee Due
July	Friday 5 – Uniform cut-off date for Spring Carnival Sunday 7 – Rec Term 2 ends ELITE HOLIDAY BREAK Monday 15th to Sunday 21st NO CLASSES Make up class for rec and elite: Monday 15 –for Queens Birthday Monday 22 – Elite starts back up Monday 29 – Rec Term 3 starts back/Term fees due/ Spring Carnival fees due
August	Monday 5 – Majors Deposit fee due (\$50) Sunday 18 - Schools Spectacular Competition Saturday 24 – Northland Invitational Competition
September	Friday 13 – Uniform cut-off date for Internationals Sunday 15 - CheerBrandz Spring Carnival Championships Monday 16 – Internationals Competition fee due Sunday 29 – Rec Term 3 ends

Month	Important Dates
October	Saturday 12 - CheerBrandz Australasian Majors Monday 14 – Rec Term 4 starts back
November	Saturday 2 & Sunday 3 – CheerBrandz Cheer ‘N’ Dance Rave Internationals November 16 & 17 Elite Tryouts (Dependent on Gym)
December	December 15 - End of Term 4 for Elite and Rec

** Please note we aim to keep these dates set, but things sometimes change. If we do make changes we will advise you and we will keep the dates correct on our website.*

Costs

Payment	Price	Due Date
Camp	\$410	10 December 2012
Camp Gear <i>(Note: All training gear including Crop-top, spankies, training bows, T-shirts and shorts are required for camp and regular trainings)</i>	\$0-\$350 *Dependent on gear needed	1 December 2012
Term Fees	\$400/Term	Term 1: 18 January 2013 Term 2: 22 April 2013 Term 3: 22 July 2013 Term 4: 7 October 2012
Competition Uniform	\$160-\$180	3 May 2013 <i>(Rock ‘n’ Cheer Delivery)</i> 26 July 2013 <i>(Spring Carnival Delivery)</i> 13 September 2013 <i>(Internationals Delivery)</i>

Payment	Price	Due Date
Competition Fees	\$50 Northland <i>(with own transport)</i> \$75 Northland <i>(with coach bus transport)</i> \$65 <i>(one day)</i> \$105 <i>(two day)</i>	Rock 'n' Cheer Championships: 19 April 2013 Northland Invitational: 1 July 2013 Spring Carnival Championships: 19 July 2013 Cheer 'n' Dance Rave: 19 September 2013
Australasian Majors Tour	\$900- \$1500/person	Tour Deposit (\$50): 20 July 2013 Balance payment: 10 September 2013
<i>Other financial obligations include:</i> Music fee (\$10-\$35), Tracksuit (\$150), Competition Bow, Replacement gear, travel costs to and from competitions, team outings and bonding days		

Payment Options

Internet Banking: All Star Cheerleaders 03-1322-0077400-00
 Include Cheerleaders First & Last Name, Gym Name (eg. Jo Smith, Legacy)

Direct Debit: Please fill out the direct debit for attached and return to our accounts department accounts@allstarcheerleaders.co.nz or mail to PO Box 94, Westpark Village, Waitakere City, 0661.

Credit Card: Available via www.allstarcheerleaders.co.nz under the 'payment options' tab.

Cash: We do not accept cash payment. If you wish to pay by cash please deposit into our ASB bank account. Any ASB Bank Branch: 12-3085-0342854-00
 Please include Cheerleaders First Name & Last name, Gym Name (eg. Jo Smith, Legacy)
Please note the following fee payment schedule

Contact Us

All Star Cheerleaders

Head Office: 15 Woodson Place, Glenfield
North Shore Auckland
0800 CHEERLEADER office@allstarcheerleaders.co.nz

Mailing Address: PO Box 94
West Park Village, Waitakere City, 0661

Twitter: www.twitter.com/allstarnz
Facebook: www.facebook.com/allstarcheerleaders

Website: www.allstarcheerleaders.co.nz

Athlete Code of Conduct

As a team member, you are now an ambassador for All Star. This means you will be held to the highest standard of behavior when attending any All Star events including practices, competitions, social events and performances. We know that you will do your best to represent All Star in the most positive way and contribute to your team this season. Please review this Athlete Code of Conduct for all of our expectations in regards to behaviour, uniform, sportsmanship etc.

General

1. All athletes will be expected to respect the coaches' judgments and instructions and are also responsible for cooperating with their teammates and other participants
2. No athlete/participant is to attempt or is permitted to teach any form of cheerleading/gymnastics or spot skills without receiving proper training and express permission from a head coach (this includes parents).
3. No athlete/participant is to use the gym equipment unless authorized by a staff member.
4. Any issues or complaints need to be dealt with through the appropriate channels. Sending group emails, letters or communication to other parents to discuss these issues must first have head office approval. Failing to do this may result in dismissal from the All Star Program.

Attendance

1. Attendance at all trainings, extra-trainings, competitions and performances is mandatory for Elite team members. (please note Elite teams train though the October school holiday period)
2. Missing any team event for the following reasons is not acceptable for Elite team members: Social Events, Other sports or co-curriculars, school work (athletes must learn to manage their time effectively), Injury, Mild/Non-contagious sickness, overtired etc.
3. It is not acceptable for parents to punish their child by making them miss a cheerleading practice as this effects the whole team.
4. If an athlete is sick or injured we still require them to attend, however; they may sit out of training and watch for changes to choreography & positioning.
5. Missing team events for major illness or bereavement is acceptable. Please notify your coach should this occur.
6. In the event that an athlete does miss a team event or training they will be re-positioned in the routine in order to avoid further disruption to the progress of other team members.
7. Should an athlete need to miss a training for one of the reasons above, please fill out the absence request form and return it to your head coach or gym manager for approval. Note: No absence requests will be approved in the 4 weeks leading up to any competition or the 8 weeks leading up to any international tour.
8. Our attendance policy is in place to ensure the safety and progress of all team members. We understand that family time is important and we encourage cheerleaders to have interests

outside of cheerleading. We also hope to use this policy to teach our cheerleaders the importance of commitment and time management. We thank you in advance for your support in this endeavor. If there are unexcused absences this may affect your position in the routine or you may be asked to leave the team.

Uniform

1. Cheerleading Shoes must be worn in the gym at all times---no bare feet, sock feet, or slippers.
2. Athletes must be attired in the scheduled team training gear at every practice unless otherwise advised by the coaching staff.
3. Hair must be clean and tied back from the face in a high pony tail with practice bow
4. All athletes/participants must remove all jewelry before training begins. This is for your safety and the safety of those around you.

Gym Rules

1. Personal items should be placed in the changing area or cubby holes and not on the gym floor.
2. Food and drink are allowed only in designated areas. Please no glass containers. ABSOLUTELY NO FOOD OR DRINK on the cheer floors.
3. NO GUM is allowed in the gym.
4. All athletes/participants MUST sign-in at reception for each class. This is an OSH regulation so that we know who we have in the class at any given time should a disaster occur.

Practice

1. Lateness will not be tolerated. Athletes should arrive 15 minutes in advance of their scheduled class time.
2. Athletes must be changed into appropriate practice gear with jewelry removed at by the time class begins.
3. ALL participants must stay in the waiting area until his/her class begins.

Behaviour

1. Disrespectful behavior will not be tolerated. This includes, but is not limited to the following:
 - (a) The use of inappropriate language towards another athlete, coach, parent or staff member;
 - (b) Inappropriate comments made about or to another athlete, coach, parent or staff member;
 - (c) Lack of cooperation or willingness to participate positively in class sessions;
 - (d) Bullying other athletes, coaches, staff members or parents affiliated with All Star Cheerleaders either within scheduled training time or in your own time;
 - (e) Poor sportsmanship or negative comments towards other competition teams whether at practice, competition or in your own time.

Please note: This policy applies to all internet or social media sites.

2. Physical Violence or any kind of behavior which is in violation of any governing law will result in the athlete(s) in question being asked to leave the programme.
3. All Star Cheerleaders has a zero tolerance policy for bullying or negative behavior of any kind. We are committed to teaching our athletes positive behavior and reaction strategies; however, should this behavior continue to effect the team and its affiliates the athlete(s) in question will be asked to leave the programme for the emotional and physical safety of others involved.

Sportsmanship

1. Cheerleaders must respect all opponents, judges and officials - treat them as you would a guest
2. Athletes should display positive public action at all times – applause at the end of performances, maintain enthusiasm, composure and serve as a role model
3. Athletes must never make derogatory remarks, gestures, boo, hiss, yell or use profanity at other teams and do not respond to this kind of behaviour from others

Spectator/Supporter Code of Conduct

Thank you for choosing All Star Cheerleaders for your athlete. We are aware of the huge commitment cheerleading can be and we appreciate the support you provide for both our staff and your athlete as we work towards achieving their goals. Our door is always open should you wish to discuss anything with us. We are best reached via e-mail or we would be happy to arrange a time to meet before or after training time. You and your family are always welcome in our training facility. Please keep the following spectator code of conduct in mind when attending any practices, events or competitions.

You are welcome to watch practices however, we ask that you adhere to the following rules and guidelines, otherwise you will be asked to leave.

1. Stay in the designated viewing area at all times.
2. Ensure all young children are supervised and remain in the spectator area.
3. Refrain from communicating with cheerleaders or coaches from the spectator area. **DO NOT BE A SIDE LINE COACH.**
4. Do not drink or be under the influence of alcohol, drugs or other illicit substances in or around any All Star Cheerleaders venue.
5. Respect the gym environment by leaving any viewing areas in a tidy state including picking up all rubbish and any belongings.

SPORTSMANSHIP

6. All Star encourages good sportsmanship. Cheerleading is a TEAM sport and ALL coaching decisions are made in the best interests of the team.
7. We have ZERO TOLERANCE to spectators making negative or derogatory comments about cheerleaders, parents, coaches, or any All Star Staff. This includes over all social networking sites.
8. Please ensure you are a role model for good sportsmanship by encouraging and supporting all cheerleaders, teams, coaches and All Star.

FEEDBACK

9. Any issues or complaints need to be dealt with through the appropriate channels. Sending group emails, letters or communication to other parents to discuss these issues must first have head office approval. Failing to do this may result in dismissal from the All Star Program.
10. All Star values your feedback so we ask that you refer any issues, queries or questions directly to All Star using the correct procedures. Either speak to your coach after class, or email or call the office, do not use social networking sites. Email office@allstarcheerleaders.co.nz or call 09 444 5597 or 0800 CHEERLEADER.

MEMBERSHIP CONTRACT

Office use only:
Team Name _____

Contact Information

Cheerleaders' Name: _____ *D.O.B: _____ Age: _____
Address: _____ Hm Ph: _____
School: _____ Year: _____
Cheerleaders Email: _____ Mobile: _____
1. Preferred Parental/Guardian contact Name: _____ Relationship: _____ Mobile: _____
Home Email: _____ Wrk Email: _____ Wrk Ph: _____
2. Second Parental/Guardian contact Name: _____ Relationship: _____ Mobile: _____
Home Email: _____ Wrk Email: _____ Wrk Ph: _____
3. Emergency Contact Name: _____ Relationship: _____ Phone: _____

Billing Information

Name of person responsible for billing: _____
Name on Bank Account (that is normally used to pay fees): _____
Name on Cheque (that is normally used to pay fees): _____

Please fill in details below if different from information above.

Address _____ Hm Ph: _____
Home Email: _____ Wrk Email: _____ Wrk Ph: _____

Medical Information

Do you have a heart condition?	Yes	No	Do you have any back problems?	Yes	No
Are you currently taking any medication?	Yes	No	Do you ever experience dizziness or fainting?	Yes	No
Do you have any muscle or joint conditions?	Yes	No	Do you have any allergies?	Yes	No
Are there any behavioural issues we should be aware of?	Yes	No	Have you ever had any psychological conditions?	Yes	No

If you answered **YES** to any of the questions above please write details:

Is there **ANY** reason why you should not take part in physical activity? _____

Doctors Name: _____ Surgery: _____ Phone: _____

FINANCIAL OBLIGATIONS

Tuition Fees: _____ **Term Fees:** \$400/term **Due Date:** First lesson of each Term

Contract Period: 1 year Fixed Term Membership. After 1 year the contract will roll over and continue indefinitely until 3 months notice of cancellation is given in writing.

Start Date: The parties acknowledge and agree that despite the date of signing this agreement, this agreement shall be deemed to have a commencement date to coincide with their first elite training.

MEMBERSHIP CONTRACT TERMS & CONDITIONS

1. PARTIES

The parties to the membership agreement are:

All Star Cheerleaders Ltd ("All Star") the service provider.

Cheerleader ("the Member") means the cheerleader as named on the front of this agreement if they are over the age of 18 or if under 18 years of age means the parents or legal guardians of the named cheerleader listed on the front of this agreement.

2. PAYMENT

The Member agrees to pay the amounts as signed and agreed in the Financial Obligation section of this agreement.

3. NON-PAYMENT

In the event of any amounts not being paid strictly in accordance with the provisions of this contract All Star has the right to refuse to teach, train and or provide any services to the cheerleader until such time as all outstanding amounts are paid. All Star is under no obligation to provide any abatement of fees for any time the cheerleader has been refused service or is not in attendance.

4. DEBT COLLECTION ACTION

The Member authorises All Star to contact any debt collection/credit reporting agency in the event any account with All Star is not paid. Should this occur the full outstanding balance for the remainder of the term including any current arrears shall be immediately due in full. In addition All Star shall add \$50 to the outstanding debt as its fee for dealing with the default. The Member also agrees to pay all collection costs incurred. The Member also authorizes All Star and or the debt collection agency to use any and all search powers available within the law to find up to date contact details for the Member to pursue the debt.

5. CANCELLATION WITHIN FIRST YEAR

If the Member wishes to cancel their membership before the end of the one year fixed contract period, they are liable for all money still to be paid until the end of the agreed contract.

6. CANCELLATION WAIVER

All Star may waive the cancellation condition in unforeseen circumstances where the Member gives three months notice in writing. All fees shall continue to be paid up to the later of the date of cancellation or the 3 month notice period. In the event of notice not being given All Star shall have the right to charge 1 term or 3 months fees (whichever is greater) in lieu of notice. Unforeseen circumstances may include serious injury or illness, moving cities, countries or serious academic issues or anything else that would create undue hardship for the Member. This waiver can be withdrawn and the contract required to be paid in full if the Cheerleader named on the front of this agreement cheers with another cheerleading company within 1 year of this waiver being granted.

7. CONTRACT TERM

The term of this contract is for a fixed period of 1 year expiring 1 year from the date of signing of this agreement. After the fixed period the contract will roll over and continue indefinitely until 3 months notice of cancellation is given in writing. Notice may be given by emailing accounts@allstarcheerleaders.co.nz and a confirmation email will be sent for your records.

8. SUSPENDING MEMBERSHIPS

All Star may at its complete and absolute discretion approve the suspending, holding or freezing of memberships for reasons outside the Members control for example serious injury or illness or for other reasons where advance notice has been given.

9. TEAM MEMBERSHIP CHANGES

All Star reserves the right, at any time, without notice, to change the membership of any team by adding, rearranging, or removing cheerleaders to/from teams for a performance, practice, competition or the entire program. All Star will attempt to make team changes as infrequent as possible and with as much notice as possible. Any team membership changes does not absolve the Member of the responsibilities under this Contract.

10. ALL STAR RULES, POLICIES & GUIDELINES

The Member and cheerleader agree to adhere to the rules, policies and guidelines of All Star Cheerleaders as set out in the All Star Constitution and any other rules, policies and guidelines that may be set from time to time.

11. ATTENDANCE

All Star requires the cheerleader to attend and be punctual to all scheduled practices, events and competitions. If a practice must be missed the Member must get the head coaches approval by giving where possible at least one months notice in writing. No absences will be approved in any month leading up to competition or the three months before the scheduled tour. Excessive absences or unapproved absences may result in dismissal from the team or removal from the cheerleading routine.

12. DISMISSAL OR SUSPENSION FROM THE TEAM OR PROGRAMME

All Star has the right to dismiss or suspend the cheerleader from the team or from the entire programme at any time for the following reasons:

- (a) for any act or omission that is in breach of the All Star rules, policies and guidelines as set out in clause 9;
- (b) for fees being more than 30 days overdue;
- (c) for excessive absences or lateness;
- (d) possessing, using, or being a party to any illegal drug, controlled substance, or drug paraphernalia;
- (e) committing any act which would be considered an offence under any governing law;
- (f) talent level, fitness level or lack of improvement;
- (g) for attitude problems, personality conflicts and disrespectful behaviour towards coaches, team management, All Star staff, cheerleaders, parents or anyone else involved with the All Star program including but not limited to derogatory remarks, spiteful comments, unsportsmanship behaviour or harassment either verbally, written, texted, emailed, blogged or posted on a website or communicated via any other means;
- (h) for any other behaviour that All Star believes is unacceptable.

There will be no refunds or abatement of fees in the event of dismissal or suspension from the team.

13. TRAVEL FEES ON CANCELLATION OR DISMISSAL

In the event of the cheerleader being dismissed from the team or canceling the contract any travel fees will be refunded less any deposit or cancellation fee plus a 10% administration fee. Any fundraising money held in the fundraising account will not be refunded but will remain in the account and will be distributed between the remaining traveling team members.

14. DISCLAIMER OF LIABILITY

All Star accepts no responsibility for any personal injury suffered by the cheerleader or the loss of or damage to personal property of the cheerleader or parents whilst the cheerleader is at or in the care of All Star.

15. LOCO PARENTIS

The member authorises the coach or any other staff member of All Star or other person who at the relevant time is responsible for the care of the cheerleader to act in loco parentis in respect of the cheerleader in cases of accident or emergency.

16. APPEARANCE RELEASE

The Member agrees to grant All Star, its sponsors and all media the exclusive right to photo or video the cheerleader and further utilise their face, name, likeness, voice and appearance as part of their program in all advertising without reservation or limitation.

I understand the above financial obligations. I have also read and agree to the terms and conditions as set out in the above contract. I also understand that if we wish to cancel the membership before the end of the contract period, we are liable for all money still to be paid until the end of the agreed contract.

Parent/Guardian Signature

Date

Absence Request Form

Surname: _____ Given Name: _____
Team: _____ Gym: _____ Date: __/__/____

Details of Planned Absence

Date(s) of Absence: _____

Reason for Absence: _____

Please keep in mind the following attendance policy when planning any absence

1. Attendance at all trainings, extra-trainings, competitions and performances is mandatory for Elite team members.
2. Missing any team event for the following reasons is not acceptable for Elite team members: Social Events, Other sports or co-curriculars, school work (athletes must learn to manage their time effectively), Injury, Mild/Non-contagious sickness, overtired etc.
3. If an athlete is sick or injured they will be allowed to sit out of training and watch for routine changes
4. Missing team events for major illness or bereavement is acceptable. Please notify your coach should this occur.
5. In the event that an athlete does miss a team event or training they will be re-positioned in the routine in order to avoid further disruption to the progress of other team members.
6. Should an athlete need to miss a training for one of the reasons above, please fill out the absence request form and return it to your head coach or gym manager for approval. ***Note: No absence requests will be approved in the 2 weeks leading up to any competition or the 4 weeks leading up to any international tour.***
7. Our attendance policy is in place to ensure the safety and progress of all team members . We understand that family time is important and we encourage cheerleaders to have interests outside of cheerleading. We also hope to use this policy to teach our cheerleaders the important of commitment and time management. We thank you in advance for your support in this endeavor.

Office Use only

Coach Name: _____ Team Name: _____

Approved: Yes or No: (reason given)
